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## 1. POLICY STATEMENT

We-Mix Global Ltd. (“the Company”) is committed to conducting its international trading and supply chain operations in an environmentally responsible, sustainable, and compliant manner.

As a global trading company operating within agricultural and food commodity markets, the Company recognises its responsibility to minimise environmental impact across its:

- Sourcing activities
- International supply chains
- Storage and logistics operations
- Distribution networks
- Corporate offices

Environmental responsibility forms an integral part of our:

- ESG governance framework
- Risk management strategy
- Supplier compliance programme
- Corporate decision-making processes

The Company is committed to operating in alignment with internationally recognised environmental management principles, including those reflected in **ISO 14001:2015**.

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## 2. SCOPE

This Policy applies to all activities undertaken by We-Mix Global Ltd., including:

- International trading of agricultural commodities
- Sourcing and procurement operations
- Warehousing and storage arrangements
- Transport and logistics coordination
- Engagement with suppliers and contractors
- Corporate office operations

It applies to:

- Directors
- Employees
- Contractors
- Agents
- Suppliers and business partners (where applicable through contractual obligations)

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## 3. COMMITMENT OF TOP MANAGEMENT

The Board of Directors and senior management commit to:

### 3.1 Governance & Resources

Ensuring the provision of adequate financial, operational and human resources necessary to maintain high environmental standards across the Company’s activities.

### 3.2 Legal & Regulatory Compliance

Operating in full compliance with:

- Applicable environmental legislation
- Regulatory requirements in jurisdictions of operation
- International trade regulations
- Approved industry codes of practice

### 3.3 Environmental Risk Management

Identifying, assessing, and managing environmental risks associated with:

- Commodity sourcing regions
- Agricultural production impacts
- Transportation emissions
- Storage and distribution practices

Environmental risk is integrated into the Company's enterprise risk management framework.

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## 4. SUSTAINABLE OPERATIONS & RESOURCE MANAGEMENT

We-Mix Global Ltd. commits to:

### 4.1 Waste Reduction

Promoting reduction, reuse, and recycling practices across operations and supply chains wherever practicable.

### 4.2 Efficient Resource Use

Encouraging minimal and efficient consumption of:

- Energy
- Water
- Packaging materials
- Fuel

### 4.3 Climate & Emissions Awareness

Working to identify and reduce significant environmental impacts, including:

- Greenhouse gas emissions
- Air pollutants
- Water discharge impacts
- Land contamination risks

### 4.4 Sustainable Procurement

Engaging suppliers that demonstrate responsible environmental practices and encouraging continuous improvement in sustainability standards.

### 4.5 Renewable & Low-Impact Solutions

Where commercially and operationally viable, supporting:

- Fuel-efficient logistics
- Lower-carbon transport solutions
- Renewable energy sourcing
- Sustainable packaging solutions

## 5. BIODIVERSITY & NATURAL RESOURCE PROTECTION

As a participant in agricultural supply chains, We-Mix Global Ltd. recognises the importance of:

- Protecting biodiversity
- Avoiding deforestation-linked sourcing
- Preserving ecosystems
- Supporting sustainable land management practices

The Company will cooperate with suppliers and stakeholders to promote responsible sourcing practices.

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## 6. TRAINING & AWARENESS

We-Mix Global Ltd. commits to:

- Promoting environmental awareness among employees
- Encouraging best practice environmental behaviour
- Providing appropriate guidance and training where required
- Ensuring accountability at management level

Environmental responsibility is embedded within operational procedures and corporate culture.

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## 7. STAKEHOLDER ENGAGEMENT

The Company will:

- Cooperate with regulatory authorities
- Engage with customers and suppliers on sustainability matters
- Support transparency in ESG disclosures
- Communicate environmental commitments to relevant stakeholders

Environmental performance may be disclosed within ESG or sustainability reporting frameworks where applicable.

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## 8. CONTINUOUS IMPROVEMENT

We-Mix Global Ltd. is committed to continuous improvement of environmental performance through:

- Periodic policy review
- Risk reassessment
- Setting measurable objectives and targets (where appropriate)
- Monitoring operational impacts
- Strengthening supplier environmental oversight

Environmental considerations will be incorporated into strategic business decisions, investments, and expansion plans.

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## 9. ACCOUNTABILITY

Ultimate responsibility for environmental governance rests with the Board of Directors.

Senior management is responsible for:

- Implementing this Policy
- Monitoring compliance
- Reviewing environmental performance
- Ensuring alignment with corporate risk management objectives

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This Policy is reviewed annually or sooner if regulatory or operational changes require.

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**10. APPROVAL**

Approved by the Board of Directors of We-Mix Global Ltd.

Signed on behalf of the Company:



**Managing Director**

Date: 05/09/24

